

Terms of use

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The English version of the Website will govern these Website Terms of Use and may be updated from time to time. Differences in the various language versions of the Website may occur.

If you do not agree with all of the conditions of these Website Terms of Use, then you must not access and/or use the Website.

1. Website and services Throughout this web site, we provide you with access to various forms of information material, consisting of knowledge related to whistleblowing (“**Information Material**”). These Website Terms of Use do not apply to free or paid use of the whistleblowing service, including the Reporting channel, the Case management tool and implementation support, described on the Lantero website, which is governed by the agreement under which you order such Whistleblowing Service.

2. Personal information Personal information submitted by you, through or in connection with use of the Website, is governed by the Privacy Policy, which may be updated from time to time.

3. Information material All the intellectual property rights, including copyrights, patents and trademarks on the Website and its content, are owned by Lantero or Lantero’s suppliers. Your use of the Website does not transfer to you or any third party any rights, title or interest in, or to, such intellectual property rights. You will not:

- (a) license, sell, rent, lease, transfer, assign, distribute, host, or otherwise commercially exploit any content displayed on the Website;
- (b) copy, modify, make derivative works of, disassemble or reverse engineer any part of the Website;
- (c) access the Website in order to build a similar or competitive Website;
- (d) interfere with, disrupt, or create an undue burden on servers or networks connected to the Website; or
- (e) attempt to gain unauthorized access to the Website (or to other computer systems or networks connected to, or used together with, the Website), whether through password mining or any other means.

4. Modification and discontinuation. We reserve the right to modify or discontinue the Website or Information Material, at any time, in whole or in part. You agree that we will not be liable to you or to any third party for any such modification or discontinuation.

5. Indemnification. You agree to indemnify Lantero, its employees and agents, including reasonable costs and legal fees, from any claim or demand made by any third party due to, or arising from, (a) your violation of these Website Terms of Use or (b) your violation of applicable laws or regulations. You agree to cooperate with us in such claims and to keep us notified at all times on the progress of your defence and to take into consideration our reasonable requirements in relation to a settlement between you and the third party.

6. Disclaimer. The Website and Information Material are provided on an “as-is” and “as available” basis, to the extent permitted by applicable laws. Lantero and our suppliers expressly disclaim any and all warranties and conditions of any kind, whether explicit, implied, or statutory, including all warranties or conditions of merchantability, fitness for a particular purpose, title, quiet enjoyment, accuracy, or non-infringement. Lantero and our suppliers make no guarantee that the Website and Information Material will meet your requirements, will be available on an uninterrupted, timely, secure, or error-free basis, or will be accurate, reliable, free of viruses or other harmful code, complete or legal. Lantero does not provide legal advice. Information provided by us, such as recommendations, should not be considered as legal advice.

7. Liability To the maximum extent permitted by law, and subject to the final paragraph in this section, Lantero shall in no event be liable to you or any third party for any lost profits, lost data, costs of procurement of substitute products, or any indirect,

consequential, exemplary, incidental, special or punitive damages arising from, or relating to your use of, or inability to use the Website. Access to, and use of, the Website is at your own discretion.

To the maximum extent permitted by law, and subject to the final phrase in this section, our liability to you for any damages arising from, or related to, this Website Terms of Use (for any cause whatsoever and regardless of the form of the action), will at all times be limited to a maximum of EUR 1,000. The existence of more than one claim will not extend this limit.

Lantero does not exclude any liability that may not be excluded by law.

8. Third party links The Website or Information Material may contain links to third party websites and services that are external to the Website. These websites are not under our control. We are not responsible for the content of such websites. And links to third party websites are merely provided for your convenience. Lantero does not endorse or make any representation, guarantee, or assurance regarding any third-party website, service, or product.

9. Contact Information. If you wish to contact us, or if these Website Terms of Use require you to provide notice to us in writing, please contact us at:

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